

HOLIDAY HOURS

Aero Club

Dec. 25, Jan. 1, closed

Airman Leadership School

Dec. 19-Jan. 8, no classes

Auto Skills Center

Dec. 24, 10 a.m.-4:30 p.m.;

Dec. 25-29, Dec. 31-Jan. 1, closed

Bowling Center

Dec. 24, 7 a.m.-9 p.m.; Dec. 25, closed;

Dec. 31, 7 a.m.-2 p.m.; Jan. 1, closed

BX

Dec. 24, 8 a.m.-4 p.m.; Dec. 25, closed;

Dec. 26, 10 a.m.-6 p.m.; Dec. 31, 9 a.m.-5 p.m.;

Jan. 1, 10 a.m.-6 p.m.

Child Development Centers

East and West, Dec. 24-26, Jan. 1, closed

Civilian Personnel Flight

Dec. 25-26 and Jan. 1, closed

Commissary

Dec. 24 closes 3 p.m.; Dec. 25, 26, closed

Education and Training Flight

Dec. 25-26, Jan. 1, closed

Family Child Care program

Dec. 24-Jan. 4, closed

Family Support Center

Dec. 25, 26, Jan. 1, closed

Finance Office

Dec. 25, 26, Jan. 1, closed

First Term Armen Center

Dec. 25, 26, Jan. 1, closed

Fitness centers

West, Dec. 24-26, Dec. 31-Jan. 1, closed

East, Dec. 24, 4 a.m.-6 pm.; Dec. 25, closed;

Dec. 26, 9 am.-6 p.m.; Dec. 31, 4 a.m.-6 p.m.;

Jan. 1, 9 a.m.-6 p.m.

Gates

Eubank, Dec. 25-Jan. 4, closed

Carlisle, South, Kirtland, Dec. 25, 26, Jan. 1, closed

Gibson, Wyoming, Maxwell, Truman, normal hours

Indoor pool

closed through Jan. 2

Information, Tickets and Travel

Dec. 24, 8 a.m.-noon;

Dec. 25-28, Dec. 31-Jan. 1, closed

Inspector General

Dec. 25, 26, Jan. 1, closed. Limite service for com-

plaints Dec. 29-31 during yearend closeout and

changeover to new tracking system.

Library

Dec. 24-Jan. 1, closed

Logistics Readiness Squadron

Dec. 25, 26, Jan. 1, closed

Medical Group

Dec. 25, 26, Jan 1, 2, closed

Military Personnel Flight

Dec. 25, 26, Jan. 1, closed

Mini Mall

Dec. 24, closes at 3 p.m.; Dec. 25, 26, closed; Dec 31,

closes at 3 p.m.; Jan. 1, closed

Mission Support Squadron

Dec. 25, 26, Jan. 1, closed

Mountain View Club

Dec. 22-30, closed; Dec. 31, 6 a.m.-1:30 a.m.;

Jan. 1, closed

Nonappropriated Funds Human Resources

Dec. 25, 26, Jan. 1, closed

Outdoor Recreation

Dec. 24, 8 a.m.-2 p.m.; Dec. 25-28,

Dec. 31-Jan. 1, closed

Rio Grande Community Center

Dec. 24, 8 a.m.-1 p.m.;

Dec. 25-26, Jan. 1, closed

Skills Development Center

Dec. 24, 10 a.m.-2 p.m.;

Dec. 25-28, 31, Jan. 1, closed

Shoppettes

West, Dec. 24, 6:30 a.m.-3 p.m.; Dec. 25, closed;

Dec. 26, 9 a.m.-3 p.m.; Dec. 31, 6 a.m.-3 p.m.;

Jan. 1, closed; Jan. 2, 6 a.m.-7 p.m.;

Jan. 3, 9 a.m.-3 p.m.;

East, Dec. 24, 7 a.m.-5 p.m.; Dec. 25, closed;

Dec. 26-27, 7 a.m.-9 p.m.; Jan. 1, 9 a.m.-6 p.m.

Thunderbird Inn Dining Facility

Dec. 25 and Jan. 1, 8-9 a.m. continental breakfast;

10:30 a.m.-2 p.m. lunch; 5-7 p.m. dinner;

10 p.m.-midnight must be in uniform

Tijeras Arroyo Golf Course

Dec. 24, 7 a.m.-1:30 p.m.; Dec. 25, closed;

Dec. 31, 7 a.m.-1:30 p.m.; Jan. 1, closed

Veterinary Clinic

Dec. 24-26, Jan. 1, closed

Youth Center

Dec. 24-26, closed; Dec. 31, 6:30 a.m.-6 p.m.;

Jan. 1, closed



Photo by Todd Berenger

Barbara Marlowe operates the cash register on the Thrift Shop grand reopening day, Dec. 17.

Thrift Shop reopened Dec. 17

Shoppers, start your wallets—the Kirtland Officers’ Spouses’ Club Thrift shop reopened for business this week.

The bargains are back and the consign-ment sales are being accepted from TEAM KIRTLANDers. The store grand reopening was Dec. 17 in Building 926 on Biggs Avenue, just west of Truman and across the street from the Roadrunner Lounge.

The store’s sale hours are Mondays and Wednesdays, 10 a.m.-2 p.m., and Thursdays, 10 a.m.-7 p.m. The evening hours are an extension to accommodate people who aren’t able to shop earlier in the day.

Anyone with valid installation entry can shop at the store. Those with military, civil service and Sandia identification can consign items for sale.

Items may be consigned Mondays, Wednesdays and Thursdays, 10 a.m.-1 p.m. for 25 cents a contract. You may consign as many as 20 items daily with only five like items permitted each day. People who are PCSing may have 60 open contracts if they bring a copy of orders to be

attached to their contract information.

Proceeds from sales at the Thrift Shop fund college scholarships awarded annually to mil-itary dependents and spouses. In 2002, nine stu-dents received the financial help, dividing the \$4,600 raised through shop sales.

Meeting the funding goal this year is hin-dered by the shop closure from June until the present. But with adequate sales through the holiday season, students hoping to receive schol-arships may not be left empty-handed for 2003.

The Thrift Shop is operated by the Offic-ers’ Spouses’ Club through the efforts of many volunteers. Some items are displayed on con-signment by TEAM KIRTLAND wishing to sell, while other items are donated with all proceeds benefitting the club’s charities.

Charities, along with the scholarship pro-gram, supported through Thrift Shop sales in-clude Family Support Center programs, Com-bined Federal Campaign, base programs and projects that include the Kirtland Honor Guard, the annual wing awards ceremony and the holiday food drive.

377th Logistics Readiness Squadron civilian dies suddenly

Brian (Allen) Ayers, passed away sud-denly Dec. 12, at the age of 52.

Ayers’ most recent assignment was with the 377 Logistics Readiness Squad-ron, Management and Systems Flight.

Ayers came to the 377th Transporta-tion Squadron in 1989 as a traffic manage-ment office computer clerk and subject matter user support specialist.

He remained with the squadron until it converted into the 377th Logistics Readiness Squadron where he was assigned the posi-tion of information technology specialist.

He is survived by his adoring wife, Cathy and her family; his beloved daugh-ter, Bethany; his devoted parents, Joan and Oscar; loving siblings, Linda, Larry, Peggy and Roger and their families.

In the midst of our shock and grief all who knew Allen celebrate our extraordinary good fortune to have had him in our lives.

A memorial service will be held on Dec 22 at 11 a.m., in the Chapel.

Immediately following the memorial



Brian (Allen) Ayers

there will be a ceremonial spreading of his ashes at Building 980.

All are welcome to attend.





Photo by Todd Berenger

### Stepping up

Col. Eric Fiel, 58th Special Operations Wing commander, and Lt. Col. Andy Arace, 58th Training Squadron commander, pin technical sergeant stripes on Tech. Sgt. Randall Dias. Dias is a military training leader for the training squadron and was promoted under the Stripes for Exceptional Performers program, Dec. 11.

## 2004 military basic pay reflects at least 3.7 % increase

Active-duty members will get a minimum 3.7 percent increase in basic pay under the 2004 defense authorization bill. Higher targeted raises of 4.6 percent to 6.25 percent for some midlevel and senior noncommissioned officers as well as some warrant officers will make the overall average increase 4.1 percent. The 2004 pay raise plan that will take effect Jan. 1:

Years of service	Grade	<2	2	3	4	6	8	10	12	14	16	18	20	22	24	26
Commissioned officers																
O-10		-	-	-	-	-	-	-	-	-	-	-	12,524.70	12,586.20	12,847.80	13,303.80
O-9		-	-	-	-	-	-	-	-	-	-	-	10,954.50	11,112.30	11,340.30	11,738.40
O-8		7,751.10	8,004.90	8,173.20	8,220.60	8,430.30	8,781.90	8,863.50	9,197.10	9,292.80	9,579.90	9,995.70	10,379.10	10,635.30	10,635.30	10,635.30
O-7		6,440.70	6,739.80	6,878.40	6,988.50	7,187.40	7,384.20	7,611.90	7,839.00	8,066.70	8,781.90	9,386.10	9,386.10	9,386.10	9,386.10	9,433.50
O-6		4,773.60	5,244.30	5,588.40	5,588.40	5,609.70	5,850.00	5,882.10	5,882.10	6,216.30	6,807.30	7,154.10	7,500.90	7,698.30	7,897.80	8,285.40
O-5		3,979.50	4,482.90	4,793.40	4,851.60	5,044.80	5,161.20	5,415.90	5,602.80	5,844.00	6,213.60	6,389.70	6,563.40	6,760.80	6,760.80	6,760.80
O-4		3,433.50	3,974.70	4,239.90	4,299.00	4,545.30	4,809.30	5,137.80	5,394.00	5,571.60	5,673.60	5,733.00	5,733.00	5,733.00	5,733.00	5,733.00
O-3		3,018.90	3,422.40	3,693.90	4,027.20	4,220.10	4,431.60	4,568.70	4,794.30	4,911.30	4,911.30	4,911.30	4,911.30	4,911.30	4,911.30	4,911.30
O-2		2,608.20	2,970.60	3,421.50	3,537.00	3,609.90	3,609.90	3,609.90	3,609.90	3,609.90	3,609.90	3,609.90	3,609.90	3,609.90	3,609.90	3,609.90
O-1		2,264.40	2,356.50	2,848.50	2,848.50	2,848.50	2,848.50	2,848.50	2,848.50	2,848.50	2,848.50	2,848.50	2,848.50	2,848.50	2,848.50	2,848.50
Commissioned officers with more than four years of active duty as enlisted members or warrant officers																
O-3E		-	-	-	4,027.20	4,220.10	4,431.60	4,568.70	4,794.30	4,984.20	5,092.80	5,241.30	5,241.30	5,241.30	5,241.30	5,241.30
O-2E		-	-	-	3,537.00	3,609.90	3,724.80	3,918.60	4,068.60	4,180.20	4,180.20	4,180.20	4,180.20	4,180.20	4,180.20	4,180.20
O-1E		-	-	-	2,848.50	3,042.30	3,154.50	3,269.40	3,382.20	3,537.00	3,537.00	3,537.00	3,537.00	3,537.00	3,537.00	3,537.00
Warrant officers (Army, Navy, Marine Corps only)																
W-5													5,360.70	5,544.30	5,728.80	5,914.20
W-4		3,119.40	3,355.80	3,452.40	3,547.20	3,710.40	3,871.50	4,035.00	4,194.30	4,359.00	4,617.30	4,782.60	4,944.30	5,112.00	5,277.00	5,445.90
W-3		2,848.80	2,967.90	3,089.40	3,129.30	3,257.10	3,403.20	3,595.80	3,786.30	3,988.80	4,140.60	4,291.80	4,356.90	4,424.10	4,570.20	4,716.30
W-2		2,505.90	2,649.00	2,774.10	2,865.30	2,943.30	3,157.80	3,321.60	3,443.40	3,562.20	3,643.80	3,712.50	3,843.00	3,972.60	4,103.70	4,103.70
W-1		2,212.80	2,394.00	2,515.20	2,593.50	2,802.30	2,928.30	3,039.90	3,164.70	3,247.20	3,321.90	3,443.70	3,535.80	3,535.80	3,535.80	3,535.80
Enlisted members																
E-9		-	-	-	-	-	-	3,769.20	3,854.70	3,962.40	4,089.30	4,216.50	4,421.10	4,594.20	4,776.60	5,054.70
E-8		-	-	-	-	-	3,085.50	3,222.00	3,306.30	3,407.70	3,517.50	3,715.50	3,815.70	3,986.40	4,081.20	4,314.30
E-7		2,145.00	2,341.20	2,430.60	2,549.70	2,642.10	2,801.40	2,891.10	2,980.20	3,139.80	3,219.60	3,295.50	3,341.70	3,498.00	3,599.10	3,855.00
E-6		1,855.50	2,041.20	2,131.20	2,218.80	2,310.00	2,516.10	2,596.20	2,685.30	2,763.30	2,790.90	2,809.80	2,809.80	2,809.80	2,809.80	2,809.80
E-5		1,700.10	1,813.50	1,901.10	1,991.10	2,130.60	2,250.90	2,339.70	2,367.90	2,367.90	2,367.90	2,367.90	2,367.90	2,367.90	2,367.90	2,367.90
E-4		1,558.20	1,638.30	1,726.80	1,814.10	1,891.50	1,891.50	1,891.50	1,891.50	1,891.50	1,891.50	1,891.50	1,891.50	1,891.50	1,891.50	1,891.50
E-3		1,407.00	1,495.50	1,585.50	1,585.50	1,585.50	1,585.50	1,585.50	1,585.50	1,585.50	1,585.50	1,585.50	1,585.50	1,585.50	1,585.50	1,585.50
E-2		1,337.70	1,337.70	1,337.70	1,337.70	1,337.70	1,337.70	1,337.70	1,337.70	1,337.70	1,337.70	1,337.70	1,337.70	1,337.70	1,337.70	1,337.70
E-1		1,193.40	1,193.40	1,193.40	1,193.40	1,193.40	1,193.40	1,193.40	1,193.40	1,193.40	1,193.40	1,193.40	1,193.40	1,193.40	1,193.40	1,193.40

E-1 with less than four months: 1,104.00

Source: Defense Department, 2004 defense authorization bill

## Personnel center ready to process 2004 civilian pay

**BY MAJ. JOHN J. THOMAS**  
AFPC Public Affairs

**RANDOLPH AFB, Texas**—While a civil service pay bill awaits congressional action, Air Force civilian employees should see an average 2 percent increase in their January paychecks, with more likely on the way.

Officials at the Air Force Personnel Center, here, say a 2 percent increase for general schedule employees will go into effect automatically and that they are ready to process an expected total 4.1 percent pay increase if and when it passes congress. The additional 2.1 percent average pay increase would

be retroactive to the effective date, which should be Jan. 11, officials said.

Officials plan to work quickly to ensure individual personnel records are updated as soon as possible, they said.

“If the proposed increase in pay goes through, we’re prepared to facilitate the change as soon as we get the go-ahead from DOD,” said Charles Huerta, director of civilian personnel operations here. After that he expects people will see the increase-as well as any back pay-within two paychecks after the change is processed, he said.

“This is not the first time this has happened, so we’re confident we know how to update records accurately and fairly quickly,” Huerta said.

Answers about individual civilian personnel records are available by calling 800-616-3775 week-days, 6 a.m.- 5 p.m. Mountain Time.

Hearing impaired employees may call the TDD line at 800-382-0893, commercial 565-2276 within San Antonio.

Direct access numbers can be found on the Web at [www.att.com/business\\_traveler/guides\\_and\\_access/dialing\\_instr.html#outside](http://www.att.com/business_traveler/guides_and_access/dialing_instr.html#outside).